Authorization and Release

Pleasants Companies LLC

24024 Frederick Rd., Clarksburg, MD	20871 (301) 428-0800
Pleasants Companies LLC	Pleasants Construction Inc
Pleasants Paving	Pleasants Development LLC
C & D Recovery I and II LLC Ritchie Land Reclamation LLC	Environmental Alternatives Inc
IMPORTANT: PLEASE READ & COMPLETE THIS FORM BEFORE F	Tolson & Associates LLC ILLING OUT THE ATTACHED APPLICATION
	HIRE DATE: WAGE RATE: TITLE:
	APPROVED BY:
POLICY:	
It is the policy of this company to conduct a thorough background employee applicants. This background investigation will norn Association Files, Court Records, Credit Records, School/Educ Personal/Business References.	nally include the following: Stores Protective
APPLICATION INSTRUCTIONS Completeness and accuracy is important in filling out your Employ employment or furnishing any false or misleading information will after hire. Frankness and honesty during your interview are equall	be grounds for not hiring you or for termination
FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT	
In accordance with the provisions of Section 604(b)(2)(A) of the Fa amended by the Consumer Credit Reporting Act of 1996 (Title II, S are being informed that "consumer reports" and "investigative conemployment, previous drug and alcohol test results, and your drivemployment purposes. These reports are required by Sections 382 Carrier Safety Regulations, company policy and/or other government.	ubtitle D, Chapter I, of Public Law 104-208), you nsumer reports" verifying your previousing record may be obtained on you for 2.413, 391.23, and 391.25 of the Federal Motor
AUTHORIZATION AND RELEASE	
In connection with my being considered for employment, I give the investigate my background at any time. I authorize and request all credit bureaus, schools, and law enforcement agencies, to furnish company. I release from liability any person, company, or organization company from liability arising from any employment decision which information.	persons, companies and organizations, including any information about me requested by this tion furnishing such information and release this
Signature:	Date:
Print Name:	Social Security #:
Print Name:City_	State Zip
Driver's License: State Number Maiden Name or Other Name by Which Known:	Class
Applicant Assisted by Translator/Preparer: (Name)	

(Address, Phone Number)

APPLICATION FOR EMPLOYMENT

Pleasants Companies LLC

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Pleasants Companies LLC		Pleasants Consti					
Pleasants Paving		Pleasants Develo	-				
C & D Recovery I and II LLC □ Ritchie Land Reclamation LLC □		Environmental A Tolson & Associa					
In compliance with Federal and State equal emp	lovment opportunity law			r all nosit	ions wit	thout reg	ard to
race, color, religion, sex, national origin, a				•		_	
	,	Please Answer A	-	-			
		Date	of Application			/ /	
General Information							
Last Name	First Name		M.I.		Home	Number	
Social Security Number	E-mail		Other Number	•			
How Did You Hear About Position? Please list v	vho or source.	Hourly Wage/Salary Do	esired:				
Position(s) Desired Position(s)		Years of Exp. You Have	For Desired Pos	ition(s)			
Position(s)		rears of Exp. You have	roi Desileu Pos	ition(s)			
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yes, explain if desired.	in the functions of the jo	b for which you have red	questeu las uese	iibea iii t	ile job e	acscriptio	
Have You Ever Been Bonded (If Applicable	to Position(s) You Are	Applying For)					
Have you ever been bonded?					Yes		No
If Yes, Please List name of Bonding Company							
Addresses For The Past Three (3) Years							
Addresses For The Past Three (3) Years Address(Number and Street)	City		State	Zip Cod	le	How Lo	ng?
Addresses For The Past Three (3) Years Address(Number and Street)			State	Zip Cod	le	How Lo	ng?
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Are you a high s	chool graduate or	have you completed a hig	h school							Υ	es			No
Put a circle on h	ency exam (GED)? ighest grade comp	eted												
	.B					8	9	10	11	12	13	14	15	16
Last School Atte	nded (Name and O	City/State)												
Have You Served	d in the U.S. Arme	d Forces?								Υ	'es			No
If you have serve	ed, What Branch a	and Please List Enlistment/	Discharge											
	ices For the Las	t Three (3) Years (List	Most Rec	ent First). Atta	ach a	page, if ne	ecess	sary	7.					
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Address					M.	Yr.	Rea	son	For Le	eavin	g			
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City Phone Number		ST	Zir	o Code	М.	To Yr.								
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Phone Number		Employer #3			M.	Yr. Work Dates	Slac	t Do	cition	Hold				
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City		ST	Zir	Code		То								
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	State	License Number	Lice	nse Class/Type				Exp	iratio	n Dat	te			
Duissan														
Driver Licenses														
				1										
=	een denied a license,	permit, or privilege to opera	te a motor							١	Yes			No
vehicle? B. Has any license, r	permit or privilege e	ver been suspended or revoke	ed?								Yes			No
				ENT CIVING DET	AUC									
IF YOU ANSWER	TED YES TO A or B,	EXPLAIN HERE AND ATTA	CH STATEM	ENT GIVING DET	AILS									

Traffic Convictions & Forfeitures For the Last (3) Three Years (Other Than Parking Violations), If NONE, Write NONE. Dates Experience & Qualifications — Mobile Equipment, If Applicable Equipment Check if you have Exp. Motor Grader Skid Steer Loader Vibratory Compactor Sozier (Track-Type) Scavastor (&/or with Quick Coupler) Orkilit Faduli Compactor Other: **Sperience & Qualifications — Maintenance, If Applicable Equipment Check if you have Exp. **Sperience & Qualifications — Maintenance, If Applicable Equipment Check if you have Exp. Standard Other: **Sperience & Qualifications — Maintenance, If Applicable Equipment Check if you have Exp. Standard Other: **Sperience & Qualifications — Maintenance, If Applicable Equipment Check if you have Exp. Standard Other: **Sperience & Qualification & Grader Standard Other: **Sperience & Gualification & Grader Standard Other: **Sperience & Gualification & Grader Standard & Ignition Repair [special Repair Grader Standard & Ignition Repair [special Repair Grader Standard & Ignition Repair Fansmission Repair/Rebuild Other: **Special & Grader & Gualification & Grader Standard & Grader	Fraffic Convictions & Forfeitures For the Last (3) Three Years (Other Than Parking Violations), If NONE, Write NONE. Dates Experience & Qualifications — Mobile Equipment, If Applicable Equipment Check if you have Exp. Vrs. of Exp. Herial/Scissor Lift Victualted Hauler/End Dump Motor Grader Syphalt Paving Machine Skid Steer Loader Skid Wester Track/Rubber Tire Wheal Tractor Scraper (Pan) Wheel Tractor Sorjacer (Pan) Wheel Tractor Sorjacer (Pan) Scavator (Ry with Quick Coupler) Other: Equipment Check if you have Exp. Other: Equipment Check if you have Exp. Sody Repair Work/Painting Differential Rebuilding Differential Rebuilding Sheet Metal/Fabrication Sys Svc/Rebuild Nagnetic Crack Tester Sheet Metal/Fabrication Ingine/Engine Component Rebuild Nagnetic Crack Tester Sheet Metal/Fabrication Ingine/Engine Component Rebuild VC System Charge/Repair VC System	Dates (Please list most recent	Nature of Accide		Fatalities	Injurie	S
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List Courses/Training For Office Work:			•	•		·	

TO BE READ AND SIGNED BY APPLICA	NIT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

Date	Applicant's Signature
In the event of employment, I understand that false or misleading in discharge. I understand, also, that I am required to abide by all rules a	
persons from all liability in responding to inquiries and releasing inform	nation in connection with my application.